



Job Description

Position Title:	Leaders In Training
Department:	Recreation and Community Services
Position Summary:	Support Camp Staff to organize and lead activities, and support campers
Commitment:	A minimum of two (2) weeks of volunteering between July 4 and August 26, plus a training series in June.
Supervision Received:	Youth Services Coordinator and Rec Staff; Camp Leaders & Assistants
Eligibility:	12-15 years old

Volunteer Position Summary:

The *Leaders In Training* are a group of teen volunteers who support Recreation staff, Camp staff, and campers to ensure a fun, safe, and engaging environment at summer day camps. Ideal candidates are enthusiastic about working with children; understand the importance of reliability, responsibility, and safety; commit to learning new skills; and are respectful towards self and others while having fun.

Volunteer LITs can apply these hours towards volunteer requirements at school, and will gain valuable skills and experience in leadership, resiliency, and self-efficacy. Volunteerism also strengthens your resume and future eligibility to work in other Community Recreation roles like Summer Camp, program facilitation, and youth services. Past LITs are welcome and encouraged to join us again this year!

Key Responsibilities:

- Support Camp Staff to organize, prepare, and lead Camp activities
- Support transition times between activities by being ready to go, helping campers to pack up as needed, and leading by example with an enthusiastic attitude
- Help to keep Camp spaces tidy, safe, and organized
- Use peer support and self-care strategies to look after group and individual campers' needs
- Work with the Camp team to develop and lead a fun, age-appropriate activity
- Maintain your LIT journal and complete volunteer tasks on time (materials provided)
- Adhere to all health and safety protocols (training provided)

Training:

Content includes: peer support; mental health & self-care; child communication skills; and more!

- Wed June 22, 7:00 – 8:00 pm – Online orientation session
- Thu June 23, 4:00 – 7:00 pm – Training at the Bowen Island Youth Centre
- Wed June 29, 4:00 – 7:00 pm – Pizza and team-building at BICS turf field

Knowledge, Abilities, and Skills:

- Walking: There are active walking trips every day of Camp, including trails and rugged terrain
- Willingness to communicate clearly with campers as well as adults (Camp & Rec Staff, parents)
- Previous familiarity with camps or children's programs is helpful, but not necessary!